

# United States Field Hockey Association – Code of Conduct

**Assumption:** This code is based on the premise that participation in programs of the United States Field Hockey Association (USFHA) conducted at any site is a privilege. Participants are guests of the site and are obligated to abide by its rules. The National Governing Body (USFHA) is responsible to these sites to insure the proper conduct of participants in USFHA programs. The program leaders shall have the authority to take disciplinary action in case of violations of this code.

**Conditions of Participation:** All participants in this program, conducted by the USFHA at the host site, must agree to abide by this Code of Conduct. By signing this document you will be acknowledging that you have read it, understand it, and are willing to abide by the Code of Conduct.

## **Rules:**

1. Those participants perpetuating the damage will pay for any physical damage to the facility.
2. There will be no possession or use of alcoholic beverages at the host site by anyone under the legal drinking age; or anyone if prohibited by the host site.
3. There will be no possession or use of any prescription drug or USOC banned substance unless participant is currently under physician's care and the medication is required for treatment of an illness or injury (documentation required).
4. Unacceptable behavior will not be tolerated, including but not limited to:
  - Any act considered to be an offense under federal, state, local and USOC laws and rules.
  - Vandalism, damaging of property, unauthorized use of equipment or property, or theft.
  - Unsportsmanlike conduct.
  - Inappropriate horseplay or other misbehavior which physically endangers any person or property.

**Note:** Persons present while any violation of the Code of Conduct occurs must leave the area immediately or be considered a participant by choice. Any person observing or having knowledge of an activity, which may result in serious bodily harm to a program participant, must immediately report such activity to a member of the staff.

**Consequences:** Violation of the Code of Conduct may result in:

1. Participant(s) responsible for property loss being liable to pay all replacement/repair costs.
2. Partial or full restriction of movement at the host site.
3. Expulsion from the program with participant being sent home at his/her own expense.
4. A written report submitted to the USFHA Executive Committee for further action.
5. Loss of opportunity to participate in future programs conducted under the auspices of the USFHA.

## **Process:**

1. All Code violations shall be reported as soon as possible to the program's director.

2. Upon notification of a code violation, the director and appropriate staff members may hold a hearing with the participants involved.
3. The program director shall have the authority to enforce any of the above listed consequences, notifying the participant within at least 24 hours of the hearing.
4. A recommendation by the program director that the participant be restricted from future programs must be submitted in writing to the USFHA Executive Committee, which shall make the final decision.
5. The participant shall have the right to appeal a decision by the Executive Committee in accordance with the Bylaws of the USFHA.

## **ACKNOWLEDGEMENT**

I agree to abide by the above Code of Conduct and its intent and I understand the possible consequences if it is violated.

\_\_\_\_\_  
Print Participants Name

\_\_\_\_\_  
Print Address

\_\_\_\_\_  
Print City, State Zip

\_\_\_\_\_  
**Participant signature** – regardless of age, must sign

\_\_\_\_\_  
Print Team Name

## **PARENTAL CONSENT**

Participants under 18 years of age at the time this form is signed must have the portion completed by their parent or legal guardians.

This is to certify that I, \_\_\_\_\_  
as parent/guardian of \_\_\_\_\_  
do hereby give consent to the USFHA, and its assigned staff, for my child to be under their supervision for participation in this program. I agree to be responsible for all costs for damage from which my child is responsible, and agree to pay all costs arising from disciplinary actions.

\_\_\_\_\_  
Print Name of Parent/Guardian

\_\_\_\_\_  
**Signature of Parent/Guardian**

**PLEASE NOTE: Both Parent/Guardian and participant must sign this form in places indicated if the participant is under 18.**